



Quarterly Report

Q3 - 2022

July 1st - September 30th

Mark Stewart
Chief Administrative Officer

Steven Beaton
Acting Chief of EMS

Louanna Lapointe
Ontario Works Manager

Steve Cox
Housing Services Manager

Lyne Labelle
Children's Services Manager

Rachel Levis
Director of Human Resources

Janice Loranger
Director of Finance

Prepared By:
Michelle Caron
Communications and Executive Coordinator

OFFICE OF THE CAO

Below is a summary of key initiatives undertaken by the Office of the CAO in the 3rd Quarter, of 2022.



Leadership Mentoring

As the organization undergoes various leadership shifts across the organization, the Office of the CAO continues to provide Leadership mentoring to the following programs:

- Support EMS Leadership, including roll out of Community Paramedicine Program
- Ontario Works
- Housing Services
- Children's Services

Projects with Community Partners

The DTSSAB is engaged in various projects with community partners, including serving as the temporary communication lead for the Community Safety and Well-Being Plan, actively participating in the Timiskaming Opioid and Poisoning Prevention Task Force, Timiskaming Drug and Alcohol Strategy.

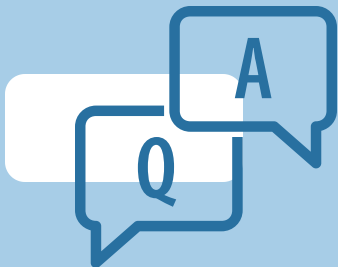


TWOMO Election

Ramp up for the DTSSAB's first Territories Without Municipal Organization election continued this quarter. Mary Jo Lentz, was acclaimed for Area 7 TWOMO representation and an election of 5 candidates is to be held on October 24th, 2022. This ramp up involves the support of a consultant, Don Studholme, Chief Administrative Officer, and Communications and Executive Coordinator.

New Position

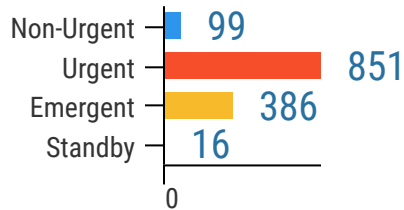
A new temporary position was created to provide support to the Office of the CAO in executing critical strategies. The position of Director of Infrastructure and Corporate Integration is to lead project management, corporate standards, oversee infrastructure vision, amongst other tasks.



Emergency Medical Services and Community Paramedicine

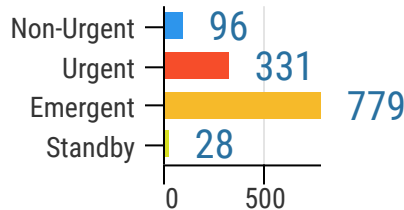


2022 Q3 Call Volume

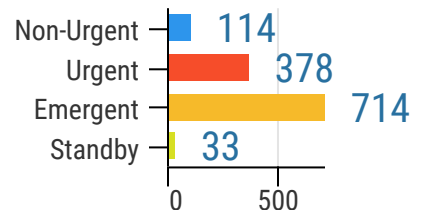


Q3 saw a slight increase of 113 calls over the previous quarter, which is expected during the summer months.

2022 Q1 Call Volume



2022 Q2 Call Volume



Investing in new technology helps DTSSAB EMS Paramedics provide the highest quality of care possible. Featured here is Lucas and Lucas. The Lucas 3 system helps deliver high-quality chest compressions for patients in cardiac arrest, resulting in +60% increased blood flow to the brain compared to manual CPR. With the launch of five Lucas 3 systems in the DTSSAB EMS service this past spring, they have, and continue to be, instrumental in delivering life-saving care.

Community Involvement

DTSSAB EMS participates in various community initiatives. For Q3 this included attending the Opioid Overdose Awareness Day in the South End of the District as well as participating in the Great Fire Memorial Parade in Haileybury.



Community Paramedicine Long-Term Care Q3 Stats

494

Number of home visits

43

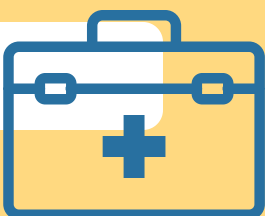
Number of virtual visits (phone/video/teleconference/telemedicine)

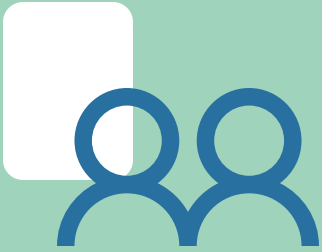
51

Number of referrals of clients to additional services

486.6 hours

Estimated time providing Long-Term Care Services to clients





Program Staffing

There have been no changes to DTSSAB'S Ontario Works staffing requirements: 8 Caseworkers, 2 Case Aides, 1 Eligibility Review and Case Presenting Officer, Ontario Works Supervisor, Ontario Works Manager and Director of Client Services. The Chief Administrative Officer provides oversight and support to the Ontario Works team while acting as Director of Client Services.

Three vacant caseworker positions have now been filled in the South office, and this office is now fully staffed. There is a vacant Caseworker position at our North office due to a leave of absence, and this position will be posted as a temporary 6-month contract in the next quarter.

ONTARIO WORKS

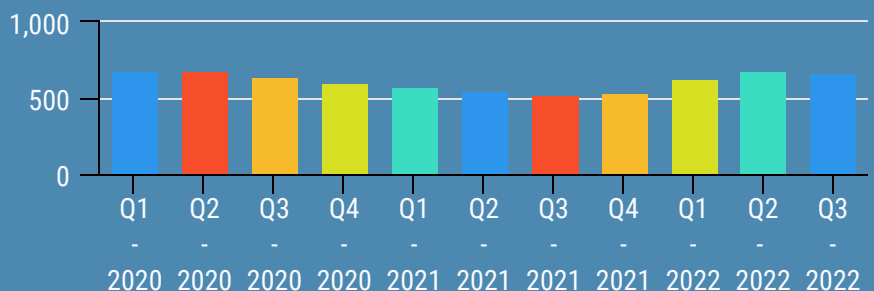
The information below will provide a summary of Ontario Works program's third quarter (July 1st - September 30th) performance, operation and delivery standards as well an update on activities.

Application for Assistance and Approvals

We continue to see a decrease in new applications due to the high level of demand for employees.



Average Caseload Trend



Ontario Municipal Social Services Association (OMSSA)

The Ontario Works Manager, the Ontario Works Supervisor and the Chief Administrative Officer/Director of Client Services virtually attended the OMSSA Forum conference on September 20th and 21st, 2022. The 2022 Forum focused on the issue of workplace mental health and the types of changes affecting human services workplaces. We discussed several workplace mental health topics relevant to all members, such as burnout, compassion fatigue and building psychologically healthy and safe workplaces. Discussions occurred around prolonged lockdowns, school closures and intense pressures on families, workplaces, and front-line services. We explored key strategies we can use to support service users and ourselves.



Personal Development

On September 14, 2022, the Ontario Works Manager and Ontario Works Supervisor, together with the District of Timiskaming Social Services Administration Board's Leadership Team, attended training delivered by our lawyer from Hicks Morley, a Labour and Employment Law Firm. The training focused on Harassment, Discrimination, Health and Safety and the responsibilities of the employer, management and staff. Our unionized office teams will attend the training in November.

Working with Community Partners

On July 13, 2022, The Ontario Works Staff attended a virtual presentation by the Mino M'shki-ki Health Team from Kirkland Lake. This Indigenous Health Team provides Indigenous traditional and Western health services to prevent, promote, diagnose, treat, and support Indigenous Peoples and their families throughout the life cycle. Clinical services, wellness programs, and cultural awareness programs are offered.

On September 13, 2022, the Ontario Works Manager attended an in-person meeting with Timiskaming District Violence Against Women Coordinating Committee. The Violence Against Women Coordinating Committee (VAWCC) comprises a cross-section of service providers throughout our District and outlying areas. The aim is to facilitate a coordinated system of local support through enhanced collaboration at the community level that maximizes the capacity of service providers to respond to abused women's needs, improve access to an integrated service delivery system, and ultimately increase the safety and overall wellbeing for abused women and their children. The goal is to strengthen community partnerships, coordinate prevention and awareness campaigns, provide educational and training opportunities locally, identify and develop plans to reduce gaps in services and educate our community about the issues surrounding Violence Against Women.

The receptionist at the South office attended a two-day training session held virtually on September 22nd and 23rd, 2022. The training was "Understanding Client Behaviour – what the research tells us." Front-line staff training is crucial as they are the first point of contact for the individuals we serve. This training provided an opportunity to understand the impact of trauma, scarcity, poverty, and social exclusion.



Mino M'shki-ki
Indigenous Health Team

Professional Networks

On September 12, 2022, the Ontario Works Manager attended a virtual meeting with the Ontario Works Community of Practice (CoP). Meetings occur every quarter. These sessions are with the Learning & Development Team, Operational Improvement Unit at the Ministry of Children, Community & Social Services (MCCSS). This is a mutual support system to encourage best practices, manage issues and overcome obstacles. The purpose is to share experiences in providing learning to social assistance staff related to onboarding new staff; understanding the internal structure of each other's learning and development teams; technology; new project planning; best practices in using equity tools; and the evaluation of the effectiveness of current learning materials.

On September 28, 2022, the Ontario Works Manager attended an in-person meeting in Toronto with the Northern Ontario Service Delivery Association (NOSDA) Ontario Works group to discuss Employment Service Transformation; the "red tape" within the Ontario Health system for our clients and lack of discharge planning by hospitals; Centralized Intake issues; remote work and hybrid work challenges and expectations; work accommodations; paperless health-related benefits eligibility verification, face to face client appointments and office closures.

The Ontario Works Manager also meets bi-weekly with our Housing and Community Outreach Coordinator and Housing Services Manager to participate in "By-Name List" discussions with partners from CMHA, Pavilion Women's Centre and the Salvation Army. There are ongoing collaborations to address clients experiencing chronic homelessness, and the goal is to secure appropriate accommodation.

The Ontario Works Manager, with our Housing and Community Outreach Coordinator and Housing Services Manager, participates (virtually) every month with Canadian Alliance to End Homelessness (CAEH) and Timiskaming Monthly By-Name-List. The By Name List is a comprehensive real-time list of people experiencing homelessness in our community. The focus is connecting people to a range of support available in our communities, housing options and helping reduce and end homelessness



Ontario has financial supports and tax credits to help with the costs for job training, dental care, health services and more.

Use the online tool to learn about support programs you may be eligible for:

<https://www.ontario.ca/page/find-benefits-and-programs>

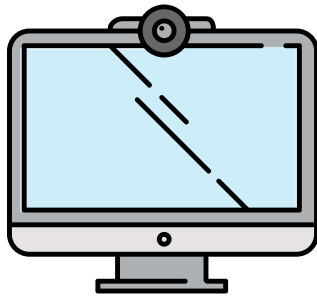
HOUSING SERVICES



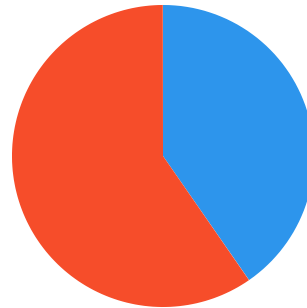
Centralized Wait List

Throughout the third quarter of 2022 the Housing Services received 114 new applications seeking housing in our District. This is a decrease of 25 % from the same period in 2021.

Over this period 46 of the 114 applications were online and 68 of the applications were paper format. This is an 60 % - 40 % split. Our online application was rolled out in August of 2021 and has been active for just over one year.



68



46

● Online Applications ● Paper Applications

Housing Services Staffing Changes

There has been significant growth and transition in the Housing Services Program this quarter. Recent changes include:

- transition in Leadership with a new Housing Services Manager and Housing Services Maintenance Supervisor
- Filling of two Program Assistant Positions
- Recruitment of two new building custodians and the addition of a Part-Time Building Custodian position with the intention of building flexibility for vacation coverage and special projects.

Timiskaming By-Name List Update

The Timiskaming By-Name List (BNL) Committee gladly announces that they have achieved the Ontario and Quality By-Name List requirements, thanks to diligent work and collaboration with community partners.

70

individuals on the list since December 2021

44

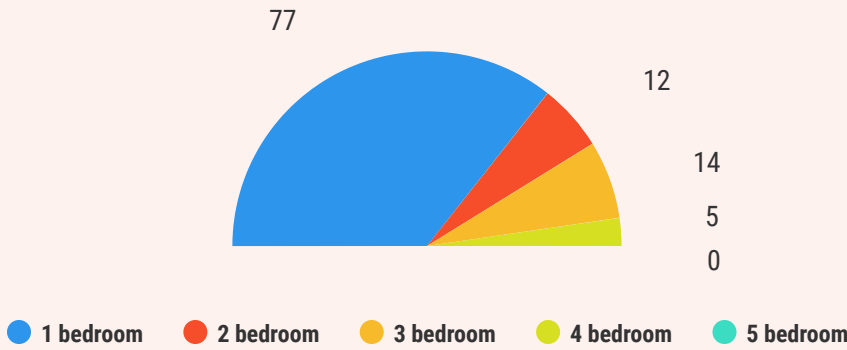
Individuals assisted through the Homelessness Prevention Program (HPP)

\$94,000

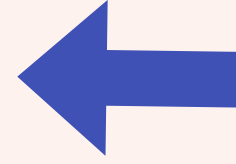
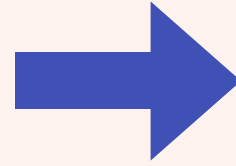
Total amount of funding used to assist individuals

Housing Services Trend

Overview of Application Activity Based on Bedroom Size



25 Move Outs



17 Move Ins

Canada-Ontario Community Housing Initiative & Ontario Priorities Housing Initiative (COCHI & OPHI)

COCHI funding is allotted to repair and regenerate existing community housing stock. The OPHI funding provides support to individuals in the district through four components, Tenants Supports, Rent Supplements and Ontario Renovates.

COMPONENT ALLOTMENTS

Repairs (COCHI) - \$ 101,298.00

Ontario Renovates (OPHI) - \$ 204,760.00

Housing Support Services - (OPHI) - \$ 12,040.00

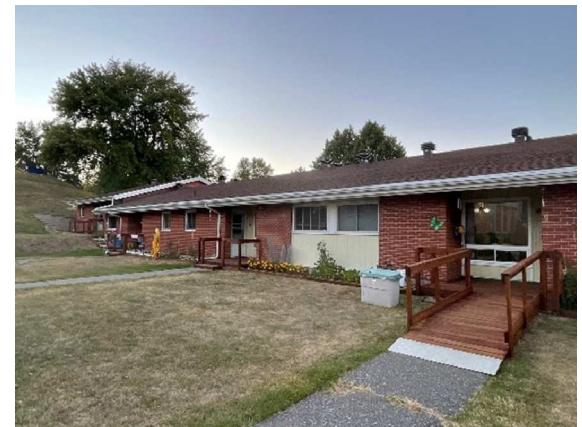
Rent Supplement (OPHI) - \$ 12,000.00

2022 Capital Projects Profiles



370 Broadway, Haileybury - refinished decking

Wooden ramps and decks were refinished, resulting in an improved aesthetic and life-span

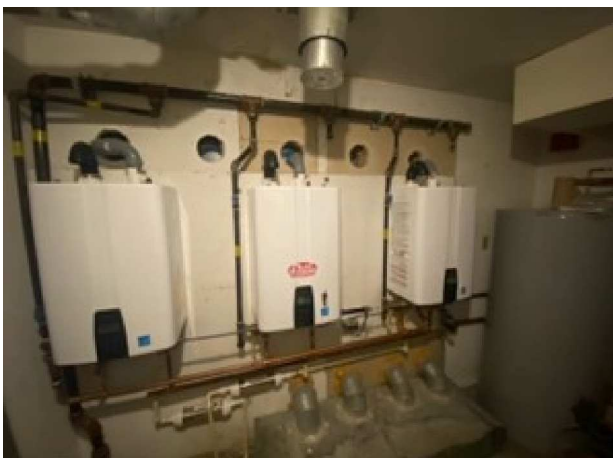


2022 Capital Projects Profiles



480 Broadway, Haileybury - Hot Water Replacement

A new system was installed with the benefits of economic and energy efficiency.



42 Churchill Drive, Kirkland Lake - Hot Water Replacement

A new system was installed with the benefits of economic and energy efficiency.

60 Fifth Street, Kirkland Lake - Senior Building

Housing Services took over the operation off 60 Fifth Street in Kirkland Lake in November 2018. It is a 3rd floor - 40 unit all Seniors Building. There are 34 single bedroom units and six two-bedroom units. What is unique to this building is that each of the units differ in design and layout as with the multi-residential buildings all units are basically the same. There are Common room lounges located on the 2nd and 3rd floor with a main floor Common room complete with Fridge and Stove. One elevator serves the building and the 1st and 3rd floor exit out to ground level as the building is built into a hill. Laundry room facilities are located on the 1st floor and tenant storage is located on the 2nd floor.

Recent Capital Improvements include:

- Convert the main floor office (KLNPH) back into a common space
- Replaced Carpet in hallways and common spaces
- New shingled roof
- Paved parking Lot
- New door Levers for each unit
- Landscaping Improvements

2022 Capital Projects Profiles



60 Fifth Street - Capital Projects Housing Highlight



CHILDREN'S SERVICES

Canada-Wide Early Learning Child Care (CWELCC)

The Ministry of Education is committed to working with the DTSSAB and child care licensees to ensure necessary information and supports are in place.

During Q3 the Children's Services Program saw five (5) licensed child care providers enroll in the CWELCC system. All of these provider's applications were approved resulting in parents' being issued rebates for the 25% reduction in fees retro to April 2022. To date the DTSSAB has advanced \$190,300 in CWELCC funding to participating providers to cover parental rebates.

Enrolled child care providers will also be reducing their fees by an additional 37% in December 2022.

Example of lowering fees and improving affordability:

Monica currently pays \$45/day in child care fees for her 18-month-old daughter Jasmine (toddler age group) and \$20/day for her 5-year-old son John. The child care centre Monica's children attend has enrolled in CWELCC.

Daily fee pre-CWELCC
\$70/day

Reduced fee of 25%
\$52.50/day

Reduced fee after Dec 31, 2022
\$33.07/day

Monica will have an annual saving of \$9,601.80 for Child Care

Number of Children Enrolled in Centre-Based Child Care in Q3



	Infants	Toddlers	Preschool	JK/SK	School Age
July 2022	40	131	213	134	279
August 2022	41	125	236	174	341
September 2022	52	120	211	166	356
Q3 Total	133	376	660	474	976

Workforce Strategy Funding

In early 2022 the Ministry of Education allocated \$565,312 in Workforce Funding. The Workforce Funding is intended to support the retention and recruitment of a high-quality child care and early years workforce. Key objectives of this funding are to:

- ✓ Sustain the existing child care and early years workforce to ensure a more stable and high-quality early years and child care system
- ✓ Enhance access to opportunities for the workforce that promote retention and recruitment, including professional development, training, and qualification upgrade programs
- ✓ Grow the number of qualified staff in the early years and child care workforce to increase access to access to high-quality licensed child care for families in Timiskaming.
- ✓ Attract and support the development of an increasingly diverse workforce to more effectively reflect the children and families accessing early years and child care programs.

In staying with the funding guidelines, the DTSSAB's Children's Services Program facilitated professional development sessions for Child Care Providers' staff. Sessions were offered both in French and English.

Examples are as follows:

- French sessions with Association francophone à l'éducation des services à l'enfance de l'Ontario (AFESÉO)
- Virtual session with Dr. Diane Kashin (Mind Mapping for Ideas in Early Childhood Education Programming)
- Virtual sessions series with Fran Defilippis and Louise Jupp (Seneca College on Building Communities of Outdoor Practice)
- Sessions on Leadership with Anne Marie Coughlin and Lorrie McGee Baird
- 2 full day French conference (101 moments d'émerveillement)
- 2 full day English conference (Early Childhood Community Development Centre ECCDC)
- Ongoing Self-Regulation series offered by the MEHRIT Centre and sessions for Home Child Care with Rosalba Bortolotti.



Timiskaming EarlyON Centres Overview

EarlyON centres in Timiskaming offer high-quality programs for families and children. Parents/caregivers can learn and play with their child, meet people and get advice from early childhood professionals. In the district of Timiskaming, the program is operated by Temiskaming ChildCare/centre pour enfants.



1327 Children aged 0-3

visited Timiskaming EarlyON Centres



288 Children aged 7+

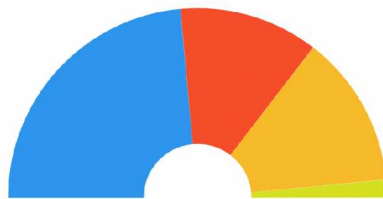
visited Timiskaming EarlyON Centres



1010 Parents/Caregivers

benefited from EarlyON programming

Self-Reported Identity of Caregivers/Parents



● South ● Central ● North ● Virtual

Visits by Region



● Indigenous ● Francophone ● Anglophone



Some activities this past quarter included:

- ✓ Outdoor Play Groups
- ✓ Kids Can Cook
- ✓ Storytime
- ✓ Splash Park Activities
- ✓ Art in the Park
- ✓ Indigenous Grandfather Teachings

HUMAN RESOURCES

Key non-confidential HR Q3 initiatives and/or activities included, but were not limited to:

Northern College Careers Fair

Representatives from Human Resources, EMS and Children's Services attended the Northern College Careers Fairs held in New Liskeard and Kirkland Lake in September. The aim was to create awareness of the career paths available within the DTSSAB, as well as inform paramedic students of preceptorship opportunities within the EMS program. The fairs were well attended, and several applications for open job posting were received as a result. A previously unintended benefit of the Fair was that new connections with community partners were established.



Human Resources Information System (ADP)

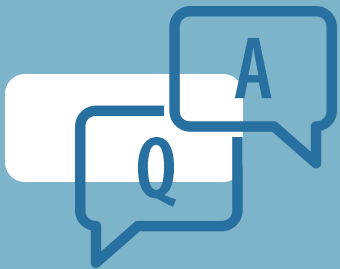
With the recent hire of the Human Resources Coordinator, progress has been made in the extended implementation of the new ADP Human Resources Information System (HRIS). An onboarding experience is being trialed for new hires, and the development of an online employee documents system is in progress. Modules will continue to be implemented, and full system integration is anticipated in 2023.



A more human resource.™

Workplace Harassment and Discrimination Training

All DTSSAB leaders and staff of the EMS Program attended mandatory legal training in September on harassment and discrimination in the workplace. DTSSAB strives to meet its duty to provide a safe and healthy work environment and take all necessary and reasonable precautions to do so, in accordance with Human Rights and Occupational Health and Safety legislative requirements. Sessions will be conducted with non-EMS staff in November.



Leader Training

All leadership staff took part in a full-day training session in which the responsibilities of leaders, with respect to workplace harassment and discrimination, were addressed. Practical measures were presented on how to respond to complaints, as well as effectively manage employee performance and correctly handle disciplinary processes. This, and future professional leadership development, is meant to support our leaders in their day-to-day roles, encourage consistency in leadership practices, and provide opportunities for leaders to enhance their competencies and people-leader skills.



Onboarding

Much of the third quarter focused on ongoing recruitment of several vacancies. The Human Resources Team has been instrumental in providing ongoing onboarding support to new employees, paramedic students, and program leaders.

WSIB Surplus Rebate

DTSSAB received \$132,836 in August as a rebate of surplus funds in recognition of the significant impact the COVID-19 pandemic. The rebate was approximately 30 percent of WSIB premiums paid in previous years.

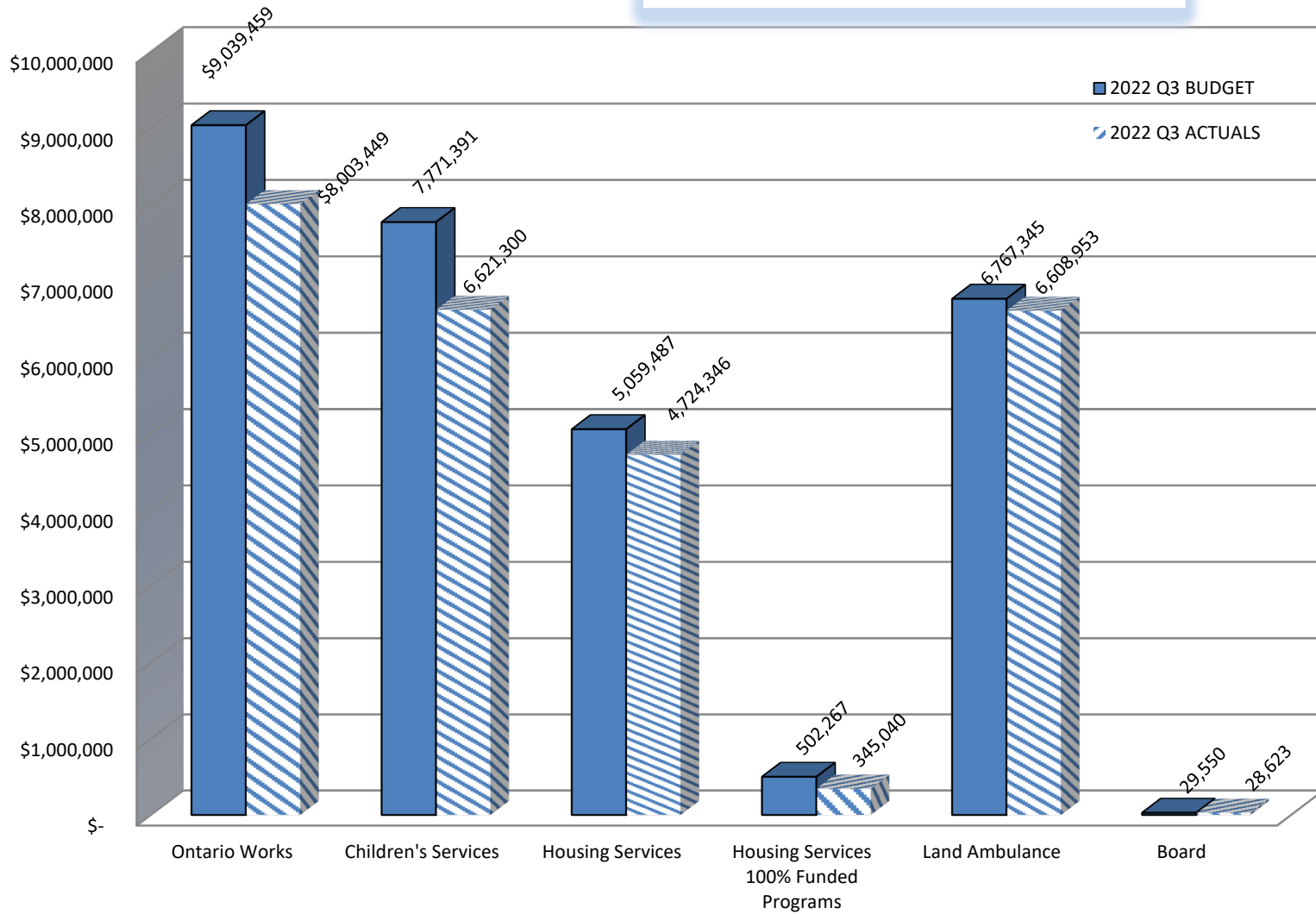
Closing Date	Position	Recruitment Status	Details & Comments
Jul 15/22	Emergency Medical Services - District Float Paramedic	Filled externally, Part-time	Vacancy due to internal movement
Aug 10/22	Emergency Medical Services - Community Paramedicine Team Lead	Filled internally - Temporary full-time	Vacancy due to internal movement
Aug 10/22	Emergency Medical Services - Community Paramedic - South	Filled internally - Temporary full-time	Vacancy due to internal movement
Aug 15/22	Director of Infrastructure and Corporate Integration	Filled internally - Temporary full-time	New Position
Aug 18/22	Housing Services - District Float Social Housing Building Custodian	Filled internally - Part-Time	New position to assist with program demands



DISTRICT OF TIMISKAMING SOCIAL SERVICES ADMINISTRATION BOARD

2022 THIRD QUARTER FINANCIAL REPORT

DTSSAB 2022 THIRD QUARTER YTD FINANCIAL COMPARISON



DISTRICT OF TIMISKAMING SOCIAL SERVICES ADMINISTRATION BOARD



2022 THIRD QUARTER BOARD REPORT

	2022 APPROVED BUDGET	2022 Q3 BUDGET	2022 Q3 ACTUALS	2022 Q3 VARIANCE
Expenditures				overbudget (underbudget)
Ontario Works	\$ 11,803,507	\$ 9,039,459	\$ 8,003,449	\$ (1,036,010)
Children's Services	10,312,427	7,771,391	6,621,300	(1,150,091)
Housing Services	6,613,079	5,059,487	4,724,346	(335,141)
Housing Services 100% Funded Programs	666,823	502,267	345,040	(157,227)
Land Ambulance	9,651,488	6,767,345	6,608,953	(158,392)
Board	40,100	29,550	28,623	(927)
Total Expenditures	\$ 39,087,424	\$ 29,169,499	\$ 26,331,711	\$ (2,837,788)

Ontario Works

As of Q3, Ontario Works is underbudget by \$1,036,000.

Direct Client Expenditures are underbudget by \$1,025,000 due to cases still being much lower than anticipated. Cases are starting to increase slightly.

Salaries and benefits are underbudget by \$211,000 due to staff vacancies. Most have since been filled.

Meetings, travel and training and program support/admin are underbudget by \$216,000.

The CHPI program is overspent by \$23,000. This program runs on a March year end, so we have to make sure the spending corresponds to the April to March year end, and there can be variances within the calendar year accordingly.

SSRF is overspent by \$393,000 as we had unspent funds in 2021 which we carried over and spent in 2022.

Children's Services

Children's Services is underbudget by approximately \$1,150,000.

General Operating expenses are currently underbudget by \$673,000. Additional general operating grants are being issued in Q4, and some funds may be reallocated to other categories as permitted.

Fee Subsidy is underspent by \$142,000 as demand is lower than anticipated and is also being affected by the Canada wide ELCC

Workforce expenses are also underbudget by \$274,000 due to difficulty in spending the dollars (can only be used on professional development).

Housing Services

Housing Services is underbudget by \$335,000.

Capital spending is underspent by \$142,000 and will continue into Q4, but some projects may be postponed due to lack of contractor availability.

Salaries and benefits are underspent by \$92,000 due to transitions in roles and vacant positions, that have since been filled.

Utilities are currently underspent by \$76,000.

Housing Services - 100% Funded Programs

100% funded programs are currently underbudget by \$157,000. The majority of this is attributed to the COCHI program. This funding is being allocated to a housing provider for capital elevator repairs and will be fully spent by the end of the year.

Land Ambulance

Land Ambulance costs are underbudget by approximately \$158,000.

Salaries and benefits are overbudget by \$24,000, as there is still significant sick time/overtime/upstaffing, however we are still receiving covid funding to offset these increased costs.

Other areas are also underbudget such as patient care, repairs and maintenance, and program support/administration. Some of these costs are being shared with the Community Paramedicine program now, so there is more funding to offset.

PROGRAM SUPPORT	2022 APPROVED BUDGET	2022 Q3 BUDGET	2022 Q3 ACTUALS	2022 Q3 VARIANCE
Operating Expenditures				
Salaries and Benefits	\$ 1,605,900	\$ 1,232,539	\$ 1,172,432	\$ (60,107)
Travel, Training and Meetings	60,500	42,875	12,233	(30,642)
Professional Fees	133,000	107,750	43,973	(63,777)
Rent/Lease	167,000	125,250	125,012	(238)
Telecommunications	55,200	41,400	36,175	(5,225)
Printing, Translation, Photocopying	14,200	11,225	10,926	(299)
Software and Support	132,000	99,000	61,766	(37,234)
Furniture and Equipment	4,500	3,375	1,019	(2,356)
Insurance	75,000	-	(3,587)	(3,587)
Office, Postage, Advertising	16,000	12,000	11,121	(879)
Building Repairs and Maintenance	53,800	40,350	33,734	(6,616)
Recruitment Expenses	5,500	4,125	7,343	3,218
Postage and Courier	28,200	21,075	22,221	1,146
Utilities (KL Office)	23,000	17,250	13,635	(3,615)
Advertising and Promotion	3,100	2,325	2,585	260
Other (Bnk chgs, Ref mat, Svc awards, etc.)	19,300	14,475	15,087	612
Computer Hardware & Equipment	12,000	9,000	11,707	2,707
Memberships and Subscriptions	39,300	27,400	24,691	(2,709)
Interest & Other Income	(14,000)	(10,500)	(117,192)	(106,692)
Total Operating Expenditures	2,433,500	1,800,914	1,484,881	(316,033)
Capital Expenditures				
IT Infrastructure	10,000	7,500	8,436	936
Building Improvements	397,000	297,750	210,207	(87,543)
Total Capital Expenditures	407,000	305,250	218,643	(86,607)
Contribution to IT Equipment Reserve	45,000	45,000	45,000	-
Contribution from IT Equipment Reserve	(20,000)	(20,000)	(20,000)	-
Contributions from Working Fund Reserve	(397,000)	(297,750)	(210,207)	87,543
Total Expenditures	\$ 2,468,500	\$ 1,833,414	\$ 1,518,317	\$ (315,097)

Program Support Variances

The program support budget is underspent by \$315,000.

Salaries and benefits are \$60,000 underbudget due to some vacancies and lower benefit/WSIB costs.

Some other areas that are underspent include professional fees, travel/training/meetings, and software and support.

For this summary we offset the expenses with interest income earned, and for 2022 interest rates have been much higher than expected, so this has resulted in a positive variance of over \$67,000 to the end of Q3.

We have also received some WSIB rebates which has helped to offset some costs.

BOARD EXPENDITURE SUMMARY SEPTEMBER 30, 2022	BOARD MEETINGS	MILEAGE	MEALS AND OTHER	TOTAL
Board Member				
Patrick Adams	\$ 2,250	\$ -	\$ -	\$ 2,250
Cliff Fielder	2,250	-	-	2,250
Sharon Gadoury-East	2,250	-	-	2,250
Jesse Foley (Vice-Chair)	3,300	-	-	3,300
Patrick Kiely	2,625	-	-	2,625
Doug Jelly	2,250	-	-	2,250
Derek Mundle (Chair)	4,450	-	-	4,450
Airianna Leveille	2,250	-	-	2,250
Ian MacPherson	2,250	-	-	2,250
Totals	\$ 23,875	\$ -	\$ -	\$ 23,875

This schedule is based on timing of cash payments and may not agree to expenses recorded for accounting purposes.

INVESTMENT SUMMARY SEPTEMBER 30, 2022	CHILDREN'S SERVICES	EMS	HOUSING SERVICES	TOTALS
Cash on Hand	\$ 9,998	\$ 25,969	\$ 107,247	\$ 143,214
Federal Bonds				
Canada Housing Trust 2.55% Dec 15, 2023	14,867	24,779	123,893	163,539
Canada Housing Trust 0.95% Jun 15, 2025	27,889	51,130	251,001	330,020
Canada Housing Trust 1.90% Sep 15 2026	28,048	51,421	252,431	331,900
	70,804	127,330	627,326	825,460
Provincial Bonds				
New Brunswick 2.85% Jun 2, 2023	25,048	55,104	250,475	330,627
Alberta 3.10% Jun 1, 2024	24,901	54,781	253,987	333,669
Ontario 3.50% Jun 2, 2024	25,088	55,194	250,882	331,164
British Columbia 2.85% Jun 18, 2025	14,729	24,548	127,647	166,923
	89,765	189,627	882,991	1,162,383
Corporate Bonds				
Bank of Nova Scotia 2.98% Apr 17, 2023	15,089	25,148	130,770	171,007
TD Bank 1.909% Jul 18, 2023	14,763	24,606	127,950	167,319
TD Bank 1.943% Mar 13, 2025	13,983	27,967	125,850	167,800
Bank of Montreal 2.70% Dec 9, 2026	28,028	56,057	252,255	336,340
Royal Bank 2.328% Jan 28, 2027	27,042	54,084	247,883	329,008
Bank of Nova Scotia 2.95% Mar 8, 2027	13,811	27,621	128,899	170,331
	112,716	215,482	1,013,608	1,341,806
Market Value of Portfolio - September 30, 2022	\$ 283,283	\$ 558,408	\$ 2,631,171	\$ 3,472,863

All investments are in accordance with the Municipal Act.

There are differences in the Market Value shown here and the accounting value recorded in the financial records.

The money held in these investment accounts does not necessarily agree to the Reserve Fund balances, as there are transfers to or from these accounts that may be outstanding.